

LFC Safe Church Policy- 2023

Everyone closer to God

Living Faith Church Commitment

At Living Faith Church Greensborough (LFC) we value the safety of our children and those of our congregation at risk, including vulnerable adults. The purpose of this policy is to ensure that our commitment and obligation to create a safe organisation is fulfilled.

We commit to the following actions to keep children safe. We will:

- follow the Uniting Church Synod Vic Tas (UCA) current "Safe Church Policy" and the Churches of Christ Victoria (CofC) "Child Safety Policy".
Wherever CofC and UCA requirements of implementation are the same, a single action of compliance will count for both (e.g., Working with Children Check (WWCC), Safe Church Training).
- ensure that policies and procedures are implemented to embed a culture of safety.
- encourage the training, supervision and support of employees and volunteers.
- encourage access, equity, and diversity including ensuring accessible policy and procedure requirements.
- adopt and implement evidence-based standards to recruit and screen employees and to engage volunteers and others who work with children.
- manage risk, promote safety, and respond to concerns. Including the LFC formal complaints process.
- actively explore opportunities for child, family, and community participation.

Training requirements

LFC's obligations under the UCA and CofC Safe Church Policies require that all leaders and workers undergo Safe Church Training and register a current WWCC with LFC. Safe Church Training must be refreshed every three years.

Leaders and Workers

Leaders and workers are defined by LFC as *everyone on a roster*.

Safe Church Operations Team

The Church Council will appoint a working group to implement Safe Church policy and support commitments.

The Safe Church Operations Team (SCOT) meets quarterly to:

- Advocate for children and vulnerable adults as relates to Safe Church practices.
- Ensure that LFC's Safe Church policy is adhered to.
- Supply information about Safe Church practices and policy
- Supply reports, policy, and recommendations to the LFC Church Council

Safe Church Contact People

The Safe Church Contact Person (SCCP) is the primary point of contact for anyone concerned about issues relating to the safety of children and those of our congregation at risk, including vulnerable adults.

The SCCP will be recommended by SCOT to Church Council for appointment.

References

[Uniting Church Synod Vic Tas](#)

[Churches of Christ Victoria](#)

Living Faith Church Formal Complaints Process